

**MINUTES OF THE SPECIAL MEETING OF THE  
BOARD OF SELECTMEN  
JUNE 4, 2014**

**Present:** First Selectman Edward G. McAnaney, Joanne Sullivan, Mel Chafetz, Brian Fitzgerald and Timothy Reynolds. First Selectman McAnaney called the meeting to order at 7:00 p.m.

**Discussion and vote regarding the Town Hall Union and Dispatchers Contract.**

First Selectman McAnaney began by saying that, for purposes of this contract, the Town Hall union and the Dispatchers union negotiated as one union and approved the contract as one union but that in the future they would be two separate unions and would negotiate separately.

The First Selectman outlined the changes between the current and new contracts in the area of health benefit deductibles and premium cost sharing for current employees, new employees and retirees. He also noted that new union employees will have defined contribution pension vs. a defined benefit pension. Additionally, the wage increase schedule was discussed. Selectman Chafetz asked about contract language changes and the First Selectman reported that they were minimal. Mr. McAnaney reported that the Town Hall Union, including the Dispatchers, ratified the contract on May 30<sup>th</sup>. Selectman Fitzgerald asked the First Selectman if he recommended the contract approval to the rest of the Board and he replied that he did.

Selectman Reynolds made the motion to approve the Town Hall Union and Dispatchers Contract as negotiated by the First Selectman in effect from July 1, 2013 through June 30, 2016. Vote 5-0 in favor.

Selectman Sullivan made a motion to enter Executive Session to discuss Union Negotiations. Vote 5-0 in favor.

Executive session convened at 7:22 p.m. and ended at 8:25 p.m. There being no further business, the meeting was adjourned at 8:25 p.m.

The next Board of Selectmen Meeting will be Wednesday, June 18, 2014.

Lisa Trase  
Recording Secretary